

Namibia

Namibia Statistics Agency, Government of Namibia

Namibia Labour Force Survey 2012

April 10, 2013

Metadata Production

Metadata Producer(s)	Namibia Statistics Agency (NSA) , Government of Namibia , Metadata Producer
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Version	Version 2: Reflecting that this is the Public Release version of the data.
Identification	DDI_NAM_2012_LFS_v01_M_v01_A_PUF

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Namibia (2012)

Namibia Labour Force Survey 2012 (NLFS 2012)

Overview	
Type	Labor Force Survey [hh/lfs]
Identification	NAM_2012_LFS_v01_M_v01_A_PUF
Version	<p>Production Date: 2013-04-09 v1: Edited, anonymised dataset for public distribution</p> <p>Sensitive variables have been replaced with missing. Recoded variables designated _r have been released in place of the sensitive variables</p> <p><u>Notes</u> Version 1 of the NLFS was produced in March 2013</p>
<p>Abstract</p> <p>The Namibia Labour Force Survey (NLFS) is a household-based sample survey. Namibia's first Labour Force Survey was conducted in 1997, and the survey has been conducted every 4 years since then, by the Ministry of Labour and Social Welfare (MoLSW). The NLFS 2012 is the first Labour Force Survey conducted by the new Namibia Statistics Agency, established as an autonomous National Statistics Office in 2011. The NLFS 2012 collected labour market data on people aged 15 years and above for the week prior to the survey week (16-27 October 2012).</p>	
Kind of Data	Sample survey data [ssd]
Unit of Analysis	The units of analysis in the survey includes households and individuals

Scope & Coverage	
<p>Scope</p> <p>The survey collected data on the composition of households and particulars of each household member, dwelling type, and number of domestic workers. Person level data collected included education levels, employment status and employment history, working hours and other working conditions, self-employment, unemployment and job-seeking, and income data (individual and household).</p>	
Topics	employment [3.1], unemployment [3.5], working conditions [3.6]
<p>Geographic Coverage</p> <p>The survey had national coverage. The lowest level of geographic aggregation of the data is Region (the 13 regions in the country).</p>	
<p>Geographic Unit</p> <p>Provincial and metropolitan level</p>	
<p>Universe</p> <p>The universe of the survey was all household members. Homeless people and the people who are living in institutions (institutional population) are excluded.</p>	

Producers & Sponsors	
Primary Investigator(s)	Namibia Statistics Agency, Government of Namibia

Sampling

Sampling Procedure

The National Sampling Frame maintained by the NSA is based on the Enumeration Areas (EAs) of the 2011 Population and Housing Census and the households within the EAs. The frame was revised and updated in July 2011. The revised frame now has 6,104 EAs or PSUs. Each PSU consists of between 40 and 120 households. The frame was stratified first by region, and then by urban/rural areas within each region. A probability sample of 506 PSUs was selected proportionately across the regions in the first stage using the probability proportional to size sampling procedure together with systematic sampling. Within each region PSUs were selected randomly to achieve the number allocated for that region. Sample size of households was increased to cater for more reliable estimation at the regional level than in previous labour force surveys. At the field level, 8,906 of 9,108 sampled households were visited and interviewed, resulting in 98% coverage.

Data Collection

Data Collection Dates	start 2012-10-16 end 2012-10-27
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Data Collection Mode	Face-to-face [f2f]
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Data Collection Notes

A pilot survey to test the the questionnaire as revised after a stakeholders' workshop was done in both rural and urban areas in the three regions of Khomas, Kavango and Ohangwena during September 2012. The pilot survey was intended to test the time the questionnaire would take to complete, as well as how well both enumerators and respondents understood the questionnaire. It was particularly meant to test their understanding of the new questions designed to track subsistence farming and other forms of non-formal employment.

Questionnaires

The survey instrument for the Namibia Labour Force Survey 2012 was a single questionnaire. The questionnaire collected data on the following:

Part A: Field administrative information

Part B: Household composition and particulars of each household member (relationship to household head, age, citizenship, marital status and receipt of government grants)

Part C: (for all persons 6 and above) Education data (schooling status, highest education level, main language)

Part D: (for all persons 8 and above) Employment data (employment status, work activity, non-wage labour, reasons for not working)

Part E: (for all persons 8 and above) Employment data (industry and occupation, place of work, full/part-time employment, self-employment, employment sector, payment in kind, deductions, work in multiple jobs, job-seeking strategies)

Part F: Working hours

Part G: Employment conditions (employers' social security contributions, employment contracts, income and payment rate)

Part H: Employers and the self-employed (registration, business accounts, size of workforce, business turnover)

Part I: (for all persons who had not worked in the previous 7 days) The unemployed (job-seeking strategies, reasons for not working, reasons for not looking for work, rediness to work, length of unemployment, occupation and industry of previous employment, support for the unemployed)

Part J: (administered only to the household head/main respondent) Dwelling type, tenure, main/secondary household income source, total household income (last month), employment of domestic workers)

Part K: (completed by the coder/editor/supervisor) Data collection and data entry control information

Data Processing & Appraisal

Data Editing

Data validation included checking for invalid questionnaire numbers, invalid geo-codes, missing data values, incorrect data values, and duplicate questionnaire numbers. Consistency checks involved checking of validated

records against logical rules and subsequent editing where necessary. Industries and occupations were also coded during data editing.

Accessibility	
Access Authority	Namibia Statistics Agency (Government of Namibia) , http://www.nsa.org.nm
Contact(s)	The Namibia Statistics Agency (Government of Namibia) , http://www.nsa.org.na/index.php , http://www.nsa.org.na/contactus/
Distributor(s)	Namibia Statistics Agency
Access Conditions Public use files, accessible to all	
Citation Requirements Namibia Statistics Agency. Namibia Labour Force Survey 2012 [dataset]. Version 1. Windhoek: Namibia Statistics Agency [producer and distributor], 2013.	

Rights & Disclaimer	
Disclaimer The user of the data acknowledges that the original collector of the data, the authorized distributor of the data, and the relevant funding agency bear no responsibility for use of the data or for interpretations or inferences based upon such uses.	
Copyright	Copyright, NSA 2012

Files Description

Dataset contains 2 file(s)

nifs-2012-households_PUF	
# Cases	8662
# Variable(s)	18
File Structure	Type: relational Key(s): HouseHoldBaseNumber (Household identification number)
File Content This is household level data and it contains information collected using Section J of the survey questionnaire. It also contains weighting coefficient, sample design, and geographic area identification variables.	
Producer Namibia Statistics Agency	
Version Public use file: Variables _r are recoded version of the original variable. The original sensitive variables have been set to missing.	

nifs-2012-persons_PUF	
# Cases	34531
# Variable(s)	181
File Structure	Type: relational Key(s): HouseHoldBaseNumber (Household identification number) , Person (Person number)
File Content This is individual level data and it contains information collected using Sections B, C, D, E, F, G, H, and I of the survey questionnaire. It also contains weighting coefficient, sample design, and geographic area identification variables.	
Producer Namibia Statistics Agency	
Version Public use file: Variables _r are recoded version of the original variable. The original sensitive variables have been set to missing.	

Variables List

Dataset contains 199 variable(s)

File nlfs-2012-households_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	RegionCode	Region	discrete	numeric-2.0	8662	0	Region Name
2	LocationCode	Rural/Urban	discrete	numeric-2.0	8662	0	Rural/Urban
3	DuNumber	Dwelling Unit Number	continuous	numeric-3.0	8607	55	DU Number
4	PSUNumber	Primary Sampling Unit Number	continuous	numeric-3.0	8662	0	Sample PSU number
5	SampleHouseholdNumber	Sample Household Number	discrete	numeric-2.0	8662	0	Sample Household Number
6	QuestionnaireNumber	Questionnaire number per household member	discrete	numeric-1.0	8662	0	Questionnaire number for this household (for persons no. 01 - 08 = 1, etc.)
7	TotalNumberofQuestionnaires	Number of questionnaires completed per household	discrete	numeric-1.0	8662	0	Total number of questionnaires for this household
8	FieldStatusCode	Field administrative information (5 values)	discrete	numeric-1.0	8662	0	-
9	HouseHoldBase	Household identification number	continuous	numeric-7.0	8662	0	-
10	J01	Type of housing unit	discrete	numeric-2.0	8653	9	J1 - Type of housing unit
11	J02	Tenure or occupancy of housing unit	discrete	numeric-1.0	8653	9	J2 - Tenure or occupancy of housing unit....
12	J03	Main household income source	discrete	numeric-1.0	8653	9	J3 - What is the MAIN source of income for this household?
13	J04	Secondary household income source	discrete	numeric-1.0	8653	9	J4 - What the household's secondary source of income?
14	J05	Total household income (previous month)	discrete	numeric-1.0	8653	9	J5 - How much do you estimate your household's total disposable income for last month?
15	J06	Domestic worker employed by household	discrete	numeric-1.0	8653	9	J6 - Last month did your household employ a domestic worker or did you have anybody to help with domestic chores such as cleaning, washing, gardening, etc on a part time or daily basis?
16	J07A	Number of full-time domestic workers	discrete	numeric-2.0	8662	0	J7 Full Time - How many persons did you employ as domestic worker on a full-time or part time basis throughout last month?
17	J07B	Number of part-time domestic workers	discrete	numeric-2.0	8662	0	J7 Part Time - How many persons did you employ as domestic worker on a full-time or part time basis throughout last month?
18	HouseHoldMem	Household size	continuous	numeric-2.0	8662	0	-

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	RegionCode	Region	discrete	numeric-2.0	34531	0	Region Name

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
2	LocationCode	Rural/Urban	discrete	numeric-2.0	34531	0	Rural/Urban
3	urbrur	Urban-Rural	discrete	numeric-2.0	34531	0	-
4	DuNumber	Dwelling Unit number	discrete	character-3	34304	0	DU Number
5	PSUNumber	Primary Sampling Unit number	continuous	numeric-3.0	34531	0	Sample PSU number
6	SampleHouseHc	Sample household number	discrete	numeric-2.0	34531	0	Sample Household Number
7	QuestionnaireNu	Questionnaire number	discrete	numeric-1.0	34531	0	Questionnaire number for this household (for persons no. 01 - 08 = 1, etc.)
8	TotalNumberofQ	Number of questionnaires per household	discrete	numeric-1.0	34531	0	Total number of questionnaires for this household
9	FieldStatusCode	Field administration information	discrete	numeric-1.0	34531	0	-
10	HouseHoldBase	Household identification number	continuous	numeric-7.0	34531	0	-
11	FormNo	Form number of questionnaire	continuous	numeric-7.0	34531	0	-
12	Person	Person number	continuous	numeric-2.0	34531	0	-
13	B03	Relationship to household head	discrete	numeric-1.0	34531	0	What is (NAME)?s relationship to the head of the Household?
14	B04	Person is usual household head	discrete	numeric-1.0	9130	25401	B4- Is (Name) the usual head of this household?
15	Sex	Sex	discrete	numeric-1.0	34531	0	B5- Is (Name) female or male?
16	Age	Age	discrete	numeric-2.0	34213	318	B6- How old was (Name) at his/her last birthday?
17	agegrp	Age groups	discrete	numeric-2.0	34531	0	-
18	B07	Citizenship (information removed from public use file)	discrete	numeric-2.0	0	34531	B7- What is (Name?s) citizenship?
19	B07_r	Citizenship (recoded)	discrete	numeric-2.0	34531	0	-
20	B08A	Old age Pension	discrete	numeric-2.0	2745	31786	B8- Does (Name) receive/expect to receive any grants/pension?, Old age Pension
21	B08B	War Veterans / Ex-Combatants Grants	discrete	numeric-2.0	134	34397	B8- Does (Name) receive/expect to receive any grants/pension?, War Veterans/ex-combatants Grants
22	B08C	Disability Grants for Adults (Over 16 years)	discrete	numeric-2.0	350	34181	B8- Does (Name) receive/expect to receive any grants/pension?, Disability Grants for adults(over 16 years)
23	B08D	Child Maintenance Grants	discrete	numeric-2.0	719	33812	B8- Does (Name) receive/expect to receive any grants/pension?, Child Maintenance grants
24	B08E	Foster Care Grant	discrete	numeric-2.0	518	34013	B8- Does (Name) receive/expect to receive any grants/pension?, Foster care grant
25	B08F	Special Maintenance Grant for Disabled Children (16 years and younger)	discrete	numeric-2.0	109	34422	B8- Does (Name) receive/expect to receive any grants/pension?, Special maintenance grant for disable children (16 years and less)

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
26	B08G	Workmen's Compensation, Unemployment Insurance, Social Security, MVA and similar Funds	discrete	numeric-2.0	129	34402	B8- Does (Name) receive/expect to receive any grants/pension?, From the workmen's compensation unemployment insurance, social security, MVA and similar funds
27	B08H	Other Grants	discrete	numeric-2.0	447	34084	B8- Does (Name) receive/expect to receive any grants/pension?, Other grants
28	B09	Marital status (information removed from public use file)	discrete	numeric-1.0	0	34531	B9- What is (NAME)'s marital status?
29	B09_r	Marital status - recoded	discrete	numeric-1.0	34531	0	-
30	C01	Schooling status	discrete	numeric-1.0	29907	4624	C1- What is (Name)'s schooling status?
31	C03	Highest education level	discrete	numeric-2.0	29624	4907	C3- What is the highest grade/standard/level of education (Name) has completed?
32	C05A	Primary spoken language (information removed from public use file)	discrete	numeric-2.0	0	34531	C5A- Name at most two languages (name) speak best with understanding?
33	C05A_r	Primary spoken language	discrete	numeric-1.0	29681	4850	-
34	C05B	Primary written language (information removed from public use file)	discrete	numeric-2.0	0	34531	C5B- Name at most two languages (name) speak best with understanding?
35	C05B_r	Primary written language	discrete	numeric-1.0	28095	6436	-
36	C07A	Second spoken language (information removed from public use file)	discrete	numeric-2.0	0	34531	C7A- Name at most two languages (name) can write in?
37	C07A_r	Second spoken language	discrete	numeric-1.0	29528	5003	-
38	C07B	Second written language (information removed from public use file)	discrete	numeric-2.0	0	34531	C7B- Name at most two languages (name) can write in?
39	C07B_r	Second written language	discrete	numeric-1.0	27339	7192	-
40	D01	Worked for pay/profit	discrete	numeric-1.0	28238	6293	D1- In the last seven days, did (Name) do any workfor pay, profit or any paymentin kind?
41	D02	Ran a business	discrete	numeric-1.0	28194	6337	D2- In the last seven days, did (Name) run or do any kind of business, big or small, for him/herself or with one or more partners for at least one hour?
42	D03	Helped in household business without pay	discrete	numeric-1.0	28189	6342	D3- In the last seven days, did (Name) help without being paid in any kind of business run by his/her household, for at least one hour?
43	D04	Worked on own/household farm/garden	discrete	numeric-1.0	28185	6346	D4- In the last seven days, did (Name) do any work for his/her own or household farmplot /garden/cattle post or Kraal or help in growing farm produce, looking after animals for the household or own consumption, for at least one hour?
44	D05	Fetches water/wood/dung for sale	discrete	numeric-1.0	28191	6340	D5- In the last seven days, did (Name) fetch water or collect wood/

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
							ding for household sale for at least one hour?
45	D06	Produced goods for household use	discrete	numeric-1.0	28193	6338	D6- In the last seven days, did (Name) produce any other goods for household use for at least one hour?
46	D07	Undertook construction/ repair work on home/ business	discrete	numeric-1.0	28188	6343	D7- In the last seven days, did (Name) do any construction or major repair work on his/ her own home, plot, cattle post or business or those of the household for at least one hour?
47	D08	Caught fish/other animals for household consumption	discrete	numeric-1.0	28162	6369	D8- In the last seven days, did (Name) catch any fish, prawns, shells, wild animals or other food for household consumption, for at least one hour?
48	D09	Has an economic activity to return to	discrete	numeric-1.0	28217	6314	D9- Even though (Name) did not do any kind of work in the last seven days, does he/she have a job, business, or other economic or farming activity that he/ she will definitely return to?
49	D10	Reasons for not working (previous 7 days)	discrete	numeric-2.0	28238	6293	D10- Why did (name) not work during the last seven days?
50	D11	Was paid/business continued while away from work	discrete	numeric-1.0	28172	6359	D11- Was (name) being paid or did his/her business/farm continued to operate despite being absent from work during the Last seven days?
51	E01	Changed jobs (previous 12 months)	discrete	numeric-1.0	21087	13444	E1- Have (name) changed jobs in the last 12 months?
52	E04	Occupation in previous job (employed) (information removed from public use file)	discrete	numeric-4.0	0	34531	For office use only
53	E04_r	Occupation in previous job (employed)	discrete	numeric-2.0	14966	19565	-
54	E07	Industry in previous job (employed) (information removed from public use file)	discrete	numeric-4.0	0	34531	For office use only
55	E07_r	Industry in previous job (employed)	discrete	numeric-2.0	14966	19565	-
56	E08	Locality of former employment (information removed from public use file)	discrete	numeric-6.0	0	34531	E8- Name town /locality where (name) worked before?
57	E11	Occupation2 (information removed from public use file)	continuous	numeric-4.0	0	34531	E11- For office use only
58	E11_r	Occupation in current main job	discrete	numeric-2.0	20964	13567	-
59	E12	Worked full- part-time	discrete	numeric-1.0	21017	13514	E12- Did (name) work fulltime or Part time in this job?

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
60	E15	Industry in current main job (information removed from public use file)	continuous	numeric-4.0	0	34531	E15- For office use only
61	E15_r	Industry in current main job	discrete	numeric-2.0	20963	13568	-
62	E16	Employment type	discrete	numeric-2.0	21017	13514	E16- In (name) main job, did he/she work as...?
63	E17	Employment sector	discrete	numeric-2.0	21017	13514	E17- Is (Name)'s place of work a....?
64	E18	Number of employees in workplace	discrete	numeric-2.0	21017	13514	E18- How many people including (name) do work at his/ her work place?
65	E19A	Employer provides food	discrete	numeric-1.0	1589	32942	E19- Which of the following does (name)'s employer provide to him/ her?, Food
66	E19B	Employer provides accommodation	discrete	numeric-1.0	1828	32703	E19- Which of the following does (name)'s employer provide to him/ her?, Accomodation
67	E19C	Employer provides clothes	discrete	numeric-1.0	2112	32419	E19- Which of the following does (name)'s employer provide to him/ her?, Clothes
68	E19D	Employer provides transport	discrete	numeric-1.0	1726	32805	E19- Which of the following does (name)'s employer provide to him/ her?, Transport
69	E19E	Pension Schemes	discrete	numeric-1.0	1990	32541	E19- Which of the following does (name)'s employer provide to him/ her?, Pension Schemes
70	E19F	Other	discrete	numeric-1.0	194	34337	E19- Which of the following does (name)'s employer provide to him/ her?, Other
71	E19G	None	discrete	numeric-1.0	3508	31023	E19- Which of the following does (name)'s employer provide to him/ her?, None
72	E20	Does (name) employer deduct for any of the items provided?	discrete	numeric-1.0	20823	13708	E20- Does (name) employer deduct for any of the items provided?
73	E21	How much is deducted	continuous	numeric-5.0	20823	13708	E21- How much is deducted?
74	E22	Has a second job	discrete	numeric-1.0	20823	13708	E22- Does (name) have a second main job?
75	E25	Occupation in secondary job (information removed from public use file)	discrete	numeric-4.0	0	34531	E24- For office use only
76	E25_r	Occupation in secondary job	discrete	numeric-2.0	17385	17146	-
77	E28	Industry in secondary job	discrete	numeric-4.0	0	34531	E28- For office use only
78	E28_r	Industry in secondary job	discrete	numeric-2.0	17424	17107	-
79	E29	Type of work (second job)	discrete	numeric-2.0	20899	13632	E29- In (name) second main job, did he/she work as...?
80	E30A	Registered with Ministry of Labour to find current work	discrete	numeric-1.0	155	34376	E30- What steps did(name) take to find the current job?, Registration at Ministry of Labour offices

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
81	E30B	Registered with other agencies to find current work	discrete	numeric-1.0	151	34380	E30- What steps did(name) take to find the current job?, Registration at other employment agencies
82	E30C	Applied directly to employers to find current work	discrete	numeric-1.0	2759	31772	E30- What steps did(name) take to find the current job?, Direct applications to employers
83	E30D	Checked at work sites to find current work	discrete	numeric-1.0	765	33766	E30- What steps did(name) take to find the current job?, Checking at work sites, farms, factory gates market or other assembly places
84	E30E	Placed/answered advert to find current work	discrete	numeric-1.0	824	33707	E30- What steps did(name) take to find the current job?, Placed or answered media advertisement
85	E30F	Assisted by friends/ relatives/ colleagues/union to find current work	discrete	numeric-1.0	2786	31745	E30- What steps did(name) take to find the current job?, Seeking assistance of friends, relatives, colleagues, unions, etc
86	E30G	Started business/farming	discrete	numeric-1.0	3499	31032	E30- What steps did(name) take to find the current job?, Take action to start business or subsistence farming
87	E30H	Took other actions to find current work	discrete	numeric-1.0	636	33895	E30- What steps did(name) take to find the current job?, Other
88	F01A	Usual hours worked - Monday	continuous	numeric-2.0	20898	13633	F1(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Monday
89	F01B	Actual hours worked - Monday	continuous	numeric-2.0	20898	13633	F1(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Monday
90	F02A	Usual hours worked - Tuesday	continuous	numeric-2.0	20898	13633	F2(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Tuesday
91	F02B	Actual hours worked - Tuesday	continuous	numeric-2.0	20898	13633	F2(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Tuesday
92	F03A	Usual hours worked - Wednesday	continuous	numeric-2.0	20898	13633	F3(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Wednesday
93	F03B	Actual hours worked - Wednesday	continuous	numeric-2.0	20898	13633	F3(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Wednesday
94	F04A	Usual hours worked - Thursday	continuous	numeric-2.0	20898	13633	F4(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Thursday
95	F04B	Actual hours worked - Thursday	continuous	numeric-2.0	20898	13633	F4(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Thursday

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
96	F05A	Usual hours worked - Friday	continuous	numeric-2.0	20898	13633	F5(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Friday
97	F05B	Actual hours worked - Friday	continuous	numeric-2.0	20898	13633	F5(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Friday
98	F06A	Usual hours worked - Saturday	continuous	numeric-2.0	20898	13633	F6(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Saturday
99	F06B	Actual hours worked - Saturday	continuous	numeric-2.0	20898	13633	F6(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Saturday
100	F07A	Usual hours worked - Sunday	continuous	numeric-2.0	20898	13633	F7(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Sunday
101	F07B	Actual hours worked - Sunday	continuous	numeric-2.0	20898	13633	F7(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Sunday
102	F08A	Usual hours worked - Total	continuous	numeric-3.0	20898	13633	F8(Usual Hours)- Total Hours worked (who have worked the last seven days or who did not work but have a job to return to) (The interviewer to calculate)
103	F08B	Actual hours worked - Total	continuous	numeric-3.0	20898	13633	F8(Actual Hours)- Total Hours worked (who have worked the last seven days or who did not work but have a job to return to) (The interviewer to calculate)
104	F09A	Usual hours worked - Monday (second job)	discrete	numeric-2.0	20686	13845	F9(Usual Hours)- Hours worked (second main job/business/source of income) on Monday
105	F09B	Actual hours worked - Monday (second job)	discrete	numeric-2.0	20686	13845	F9(Actual Hours)- Hours worked (second main job/business/source of income) on Monday
106	F10A	Usual hours worked - Tuesday (second job)	discrete	numeric-2.0	20686	13845	F10(Usual Hours)- Hours worked (second main job/business/source of income) on Tuesday
107	F10B	Actual hours worked - Tuesday (second job)	discrete	numeric-2.0	20686	13845	F10(Actual Hours)- Hours worked (second main job/business/source of income) on Tuesday
108	F11A	Usual hours worked - Wednesday (second job)	discrete	numeric-2.0	20686	13845	F11(Usual Hours)- Hours worked (second main job/business/source of income) on Wednesday
109	F11B	Actual hours worked - Wednesday (second job)	discrete	numeric-2.0	20686	13845	F11(Actual Hours)- Hours worked (second main job/business/source of income) on Wednesday
110	F12A	Usual hours worked - Thursday (second job)	discrete	numeric-2.0	20686	13845	F12(Usual Hours)- Hours worked (second main job/business/source of income) on Thursday

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
111	F12B	Actual hours worked - Thursday (second job)	discrete	numeric-2.0	20686	13845	F12(Actual Hours)- Hours worked (second main job/business/source of income) on Thursday
112	F13A	Usual hours worked - Friday (second job)	discrete	numeric-2.0	20686	13845	F13(Usual Hours)- Hours worked (second main job/business/source of income) on Friday
113	F13B	Actual hours worked - Friday (second job)	discrete	numeric-2.0	20686	13845	F13(Actual Hours)- Hours worked (second main job/business/source of income) on Friday
114	F14A	Usual hours worked - Saturday (second job)	discrete	numeric-2.0	20686	13845	F14(Usual Hours)- Hours worked (second main job/business/source of income) on Saturday
115	F14B	Actual hours worked - Saturday (second job)	discrete	numeric-2.0	20686	13845	F14(Actual Hours)- Hours worked (second main job/business/source of income) on Saturday
116	F15A	Usual hours worked - Sunday (second job)	discrete	numeric-2.0	20686	13845	F15(Usual Hours)- Hours worked (second main job/business/source of income) on Sunday
117	F15B	Actual hours worked - Sunday (second job)	discrete	numeric-2.0	20686	13845	F15(Actual Hours)- Hours worked (second main job/business/source of income) on Sunday
118	F16A	Usual hours worked - Total (second job)	continuous	numeric-3.0	20686	13845	F16(Usual Hours)- Total Hours worked (second main job/business/ source of income)
119	F16B	Actual hours worked - Total (second job)	continuous	numeric-3.0	20686	13845	F16(Actual Hours)- Total Hours worked (second main job/business/ source of income)
120	F17A	Total usual hours worked (main and second job)	continuous	numeric-3.0	20686	13845	F17A- Total Hours in the Main Job plus Second Main Job/ Business/ Income - Usual Hours
121	F17B	Total actual hours worked (main and second job)	continuous	numeric-3.0	20686	13845	F17B- Total Hours in the Main Job plus Second Main Job/ Business/ Income - Actual Hours
122	F18	Preferred to work more hours (previous 7 days)	discrete	numeric-1.0	20686	13845	F18- Would you have preferred to work for more hours during the last 7 days?
123	F19	Where respondent would have preferred to work	discrete	numeric-1.0	20527	14004	F19- Where would you have preferred to work?
124	F20	Preferred number of hours of work (previous 7 days)	continuous	numeric-2.0	20686	13845	F20- How many hours would (name) have preferred to work during the last 7 days?
125	F21	Could have worked more hours (previous 7 days)	discrete	numeric-1.0	20686	13845	F21- Could (name)have worked more hours during the last 7 days?
126	F22	Looked for more work (previous 7 days)	discrete	numeric-1.0	20686	13845	F22- Did (name) look for additional work during the last 7 days?
127	G01	Registered with the Social Security Commission	discrete	numeric-1.0	7557	26974	G1- Is (name) registered with Social Security Commission?
128	G02	Employer deducts social security fee	discrete	numeric-1.0	7557	26974	G2- Does (name)'s employer deduct Social Security fee from his/ her salary/ wage?
129	G03	Paid annual leave/ compensation for unused leave	discrete	numeric-1.0	7544	26987	G3- Do(name) benefit from paid annual leave or compensation for unused leave?

File nlf-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
130	G04A	Would benefit from sick leave	discrete	numeric-1.0	3264	31267	G4- Which of the following leaves would (name) benefit from?, Sick
131	G04B	Would benefit from maternity leave	discrete	numeric-1.0	1345	33186	G4- Which of the following leaves would (name) benefit from?, Maternity
132	G04C	Would benefit from vacation leave	discrete	numeric-1.0	1858	32673	G4- Which of the following leaves would (name) benefit from?, Vacation
133	G04D	Would benefit from compassionate leave	discrete	numeric-1.0	1969	32562	G4- Which of the following leaves would (name) benefit from?, Compassionate
134	G04E	Would benefit from study leave	discrete	numeric-1.0	975	33556	G4- Which of the following leaves would (name) benefit from?, Study
135	G04F	Would benefit from other leave	discrete	numeric-1.0	75	34456	G4- Which of the following leaves would (name) benefit from?, Other leave
136	G04G	Don't know which type of leave would benefit from	discrete	numeric-1.0	209	34322	G4- Which of the following leaves would (name) benefit from?, Don't know
137	G05	Employed with written/ verbal contract	discrete	numeric-1.0	7557	26974	G5- Have (name) been employed on the basis of.....?
138	G06	Limited/permanent/ unspecified contract	discrete	numeric-1.0	7557	26974	G6- Is the contract or agreement of a.....?
139	G07	Duration of contract	discrete	numeric-1.0	7434	27097	G7- What is the duration of your contract or agreement?
140	G08	Length of employment in current job	discrete	numeric-1.0	7547	26984	G8- How long have you been employed in this job?
141	G09	Payment time-period (main job)	discrete	numeric-1.0	7545	26986	G9- Which time period do you get paid in your main job?
142	G10	Gross income (main job)	continuous	numeric-6.0	7557	26974	G10- How much is (name)'s gross income in his/her main job?
143	G11	Payment time-period (second job)	discrete	numeric-1.0	7557	26974	G11- Which time period do you get paid in your second main job?
144	G12	Gross income (second job)	continuous	numeric-5.0	7557	26974	G12- How much is (name)'s gross income in his /her second main job?
145	H01	Business is registered	discrete	numeric-1.0	12326	22205	H1- Is your business/enterprise registered, e.g Ministry of Trade & Industry)?
146	H02A	Business is registered with the Social Security Commission	discrete	numeric-1.0	179	34352	H2- In which of the following is it registered?, Social Security Commission
147	H02B	Business is registered with the Ministry of Trade and Industry	discrete	numeric-1.0	353	34178	H2- In which of the following is it registered?, Ministry of Trade and Industry
148	H02C	Business is registered with the Ministry of Finance	discrete	numeric-1.0	147	34384	H2- In which of the following is it registered?, Ministry of Finance
149	H02D	Business is registered with another agency	discrete	numeric-1.0	301	34230	H2- In which of the following is it registered?, Other specify
150	H03	Business keeps accounts	discrete	numeric-1.0	12308	22223	H3- Does (name)'s business keep accounts?

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
151	H04	Type of accounts kept by business	discrete	numeric-1.0	12326	22205	H4- What types of accounts are kept for this business?
152	H05	Business expenditure separate from household expenditure	discrete	numeric-1.0	12326	22205	H5- Is the business expenditure separate from that of the owner's household?
153	H06	Number of employees (excluding partners/unpaid family members)	continuous	numeric-3.0	12326	22205	H6- How many employees (excluding business partners and unpaid family workers) are employed?
154	H07	Estimated monthly turnover of business	continuous	numeric-6.0	12326	22205	H7- What is the estimated monthly turnover of your business?
155	I01	Looked for work/ tried to start business (previous 30 days)	discrete	numeric-1.0	17212	17319	I1- Did you look for work or try to start your own business during the last 30 days?
156	I02A	Registered with Ministry of Labour to find work	discrete	numeric-1.0	176	34355	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Registration at Ministry of Labour offices
157	I02B	Registered with other employment agencies to find work	discrete	numeric-1.0	66	34465	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Registration at other employment agencies
158	I02C	Applied directly to employers to find work	discrete	numeric-1.0	901	33630	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Direct applications to employers
159	I02D	Checked at work sites to find work	discrete	numeric-1.0	707	33824	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Checking at work sites, farms, factory gates market or other assembly places
160	I02E	Placed/answered advert to find work	discrete	numeric-1.0	438	34093	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Placed or answered media advertisement
161	I02F	Assisted by friends/ relatives/ colleagues/union to find work/start business	discrete	numeric-1.0	877	33654	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Seeking assistance of friends, relatives, colleagues, unions, etc
162	I02G	Take other action to start business/farming	discrete	numeric-1.0	211	34320	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Take action to start business or subsistence farming
163	I02H	Took other actions to find work/start business	discrete	numeric-1.0	151	34380	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than

File nlfs-2012-persons_PUF							
#	Name	Label	Type	Format	Valid	Invalid	Question
							one response is possible), Other, Specify
164	I04	Type of Job sought/ business started	discrete	numeric-4.0	5639	28892	I4- For office use only
165	I05	Main reason for not looking for work/starting business (previous 30 days)	discrete	numeric-1.0	16566	17965	I5- What was the main reason that you didn't look for work or try to start your own business during the last 30 days?
166	I06	Ready to work (previous 7 days)	discrete	numeric-1.0	17212	17319	I6- If you had been offered a job, would you have been ready to work during the last 7 days?
167	I07	Activities of the unemployed (previous 7 days)	discrete	numeric-1.0	16788	17743	I7- Since you were not working for pay, profit or family gain, nor ready to work, what were you doing during the last 7 days?
168	I08	Length of unemployment/ availability for work	discrete	numeric-1.0	16519	18012	I8- For how long have you been without work and available for work?
169	I09	Worked (previous 12 months)	discrete	numeric-1.0	16519	18012	I9- Have you ever worked before (in the past 12 months)?
170	I10	Locality where employed (information removed from public use file)	continuous	numeric-6.0	0	34531	I10- Name town/locality where (name) worked before?
171	I13	Previous occupation (unemployed) (information removed from public use file)	discrete	numeric-4.0	0	34531	I13- For office use only
172	I13_r	Previous occupation (unemployed)	discrete	numeric-2.0	1896	32635	-
173	I16	Industry in previous job (unemployed) (information removed from public use file)	discrete	numeric-4.0	0	34531	I16- For office use only
174	I16_r	Industry in previous job (unemployed)	discrete	numeric-2.0	1912	32619	-
175	I17	Reason for leaving previous job	discrete	numeric-1.0	5391	29140	I17- What is the reason that you left your last job?
176	I18	Means of support while unemployed	discrete	numeric-1.0	5391	29140	I18- How do you support yourself?
177	FinalWeight	Weight	continuous	numeric-16.0	34531	0	-
178	workstat	Work status	discrete	numeric-1.0	34531	0	-
179	workstatexp	Work status (Expanded definition)	discrete	numeric-1.0	34531	0	-
180	educ	Education level	discrete	numeric-1.0	29624	4907	-
181	earncat	Earnings categories	discrete	numeric-2.0	7557	26974	-

Variables Description

Dataset contains 199 variable(s)

File nlf-2012-households_PUF	
#1 RegionCode: Region	
Information	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	Region Name
Interviewer's instructions	There are thirteen (13) regions, write down the region name and the appropriate two digit code for each region should be entered.
<i>Frequency table not shown (13 Modalities)</i>	
#2 LocationCode: Rural/Urban	
Information	[Type= discrete] [Format=numeric] [Range= 1-99] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	Rural/Urban
Interviewer's instructions	Give the code for the rural/urban classification from FORM SH
<i>Frequency table not shown (3 Modalities)</i>	
#3 DuNumber: Dwelling Unit Number	
Information	[Type= continuous] [Format=numeric] [Range= 1-612] [Missing=*]
Statistics [NW/ W]	[Valid=8607 /-] [Invalid=55 /-]
Literal question	DU Number
Interviewer's instructions	Write down the appropriate number as indicated in Form SH
#4 PSUNumber: Primary Sampling Unit Number	
Information	[Type= continuous] [Format=numeric] [Range= 1-506] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	Sample PSU number
Interviewer's instructions	Your supervisor will supply you with a unique three-digit number for each PSU that you should enter here.
#5 SampleHouseholdNumber: Sample Household Number	
Information	[Type= discrete] [Format=numeric] [Range= 1-18] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	Sample Household Number
Interviewer's instructions	The sample number refers to the number of the selected household in the "PSUs" Sample number in FORM SH - ranging from 01 to 18.
#6 QuestionnaireNumber: Questionnaire number per hhold member	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	Questionnaire number for this household (for persons no. 01 - 08 = 1, etc.)
#7 TotalNumberofQuestionnaires: Number of questionnaires completed per household	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]

File nlfs-2012-households_PUF	
#7 TotalNumberofQuestionnaires: Number of questionnaires completed per household	
Literal question	Total number of questionnaires for this household
#8 FieldStatuscode: Field administrative information (5 values)	
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
<i>Frequency table not shown (2 Modalities)</i>	
#9 HouseHoldBaseNumber: Household identification number	
Information	[Type= continuous] [Format=numeric] [Range= 680-1447047] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
#10 J01: Type of housing unit	
Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]
Literal question	J1 - Type of housing unit
Interviewer's instructions	A housing unit is separate and Independent living premises for a household. This can be detached house, a guest flat, a flat in a block of flats, kraal, set of rooms, a mobile house (caravan or tent) or an improvised building. Facilities like kitchen, toilet may or may not be shared. A guest flat on the premises of a detached house occupied by a separate household should be regarded as a separate housing unit. Individual huts group of huts, walled or non-walled, occupied by one household should be regarded as one housing unit.
<i>Frequency table not shown (12 Modalities)</i>	
#11 J02: Tenure or occupancy of housing unit	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]
Literal question	J2 - Tenure or occupancy of housing unit...
<i>Frequency table not shown (11 Modalities)</i>	
#12 J03: Main household income source	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]
Literal question	J3 - What is the MAIN source of income for this household?
<i>Frequency table not shown (10 Modalities)</i>	
#13 J04: Secondary household income source	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]
Literal question	J4 - What the household's secondary source of income?
Interviewer's instructions	The questions in these two columns are intended to obtain information on the sources of income, in cash or in kind, for the household. You should note that household members are involved in different types of activities for their living and well-being. When taken together for the whole household, one or two such activities will stand out as being responsible for most of the well-being of the entire household. These questions should be directed to the head of the household who is in the best position to identify the main and secondary sources of income, cash or in kind, for the livelihood of the entire household.
<i>Frequency table not shown (11 Modalities)</i>	
#14 J05: Total household income (previous month)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]

File nlfs-2012-households_PUF	
#14 J05: Total household income (previous month)	
Literal question	J5 - How much do you estimate your household's total disposable income for last month?
Interviewer's instructions	Cross in the appropriate box.
<i>Frequency table not shown (11 Modalities)</i>	
#15 J06: Domestic worker employed by household	
Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=8653 /-] [Invalid=9 /-]
Literal question	J6 - Last month did your household employ a domestic worker or did you have anybody to help with domestic chores such as cleaning, washing, gardening, etc on a part time or daily basis?
Post-question	if coded 1,go to J7 else end interview
<i>Frequency table not shown (4 Modalities)</i>	
#16 J07A: Number of full-time domestic workers	
Information	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	J7 Full Time - How many persons did you employ as domestic worker on a full-time or part time basis throughout last month?
<i>Frequency table not shown (8 Modalities)</i>	
#17 J07B: Number of part-time domestic workers	
Information	[Type= discrete] [Format=numeric] [Range= 0-19] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
Literal question	J7 Part Time - How many persons did you employ as domestic worker on a full-time or part time basis throughout last month?
<i>Frequency table not shown (8 Modalities)</i>	
#18 HouseholdMembersCount: Household size	
Information	[Type= continuous] [Format=numeric] [Range= 1-29] [Missing=*]
Statistics [NW/ W]	[Valid=8662 /-] [Invalid=0 /-]
File nlfs-2012-persons_PUF	
#1 RegionCode: Region	
Information	[Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Region Name
Interviewer's instructions	There are thirteen (13) regions, write down the region name and the appropriate two digit code for each region should be entered.
<i>Frequency table not shown (14 Modalities)</i>	
#2 LocationCode: Rural/Urban	
Information	[Type= discrete] [Format=numeric] [Range= 1-99] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Rural/Urban
Interviewer's instructions	Give the code for the rural/urban classification from FORM SH

File nlfs-2012-persons_PUF	
#2 LocationCode: Rural/Urban	
<i>Frequency table not shown (3 Modalities)</i>	
#3 urbrur: Urban-Rural	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
<i>Frequency table not shown (2 Modalities)</i>	
#4 DuNumber: Dwelling Unit number	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=34304 /-] [Invalid=0 /-]
Literal question	DU Number
Interviewer's instructions	Write down the appropriate number as indicated in Form SH
#5 PSUNumber: Primary Sampling Unit number	
Information	[Type= continuous] [Format=numeric] [Range= 1-506] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Sample PSU number
Interviewer's instructions	Your supervisor will supply you with a unique three-digit number for each PSU that you should enter here.
#6 SampleHouseHoldNumber: Sample household number	
Information	[Type= discrete] [Format=numeric] [Range= 1-18] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Sample Household Number
Interviewer's instructions	The sample number refers to the number of the selected household in the "PSUs" Sample number in FORM SH - ranging from 01 to 18.
#7 QuestionnaireNumber: Questionnaire number	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Questionnaire number for this household (for persons no. 01 - 08 = 1, etc.)
<i>Frequency table not shown (4 Modalities)</i>	
#8 TotalNumberofQuestionnaires: Number of questionnaires per household	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	Total number of questionnaires for this household
<i>Frequency table not shown (4 Modalities)</i>	
#9 FieldStatusCode: Field administration information	
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
<i>Frequency table not shown (2 Modalities)</i>	
#10 HouseholdBaseNumber: Household identification number	
Information	[Type= continuous] [Format=numeric] [Range= 680-1447047] [Missing=*]

File nlfs-2012-persons_PUF	
#10 HouseholdBaseNumber: Household identification number	
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
#11 FormNo: Form number of questionnaire	
Information	[Type= continuous] [Format=numeric] [Range= 680-1447047] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
#12 Person: Person number	
Information	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
#13 B03: Relationship to household head	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	What is (NAME)?s relationship to the head of the Household?
Interviewer's instructions	The purpose of this question is to collect information on the composition/structure of the household. Cross the appropriate answer. Nieces, nephews, will be included under "Other relative" category. Adopted and stepchildren to the head of household/spouse will be recorded under "Son/Daughter". Where several persons whom are not related by blood or marriage constitute a household, code one of them as head and the rest as "other non relative".
<i>Frequency table not shown (10 Modalities)</i>	
#14 B04: Person is usual household head	
Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=9130 /-] [Invalid=25401 /-]
Literal question	B4- Is (Name) the usual head of this household?
Interviewer's instructions	This question seeks to identify the status of the head of the household, i.e either usual or temporal (standing in). Cross the correct response, i.e. either "1" for yes or "2" for no.
<i>Frequency table not shown (4 Modalities)</i>	
#15 Sex: Sex	
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
Literal question	B5- Is (Name) female or male?
Interviewer's instructions	Cross the correct response, i.e. either "1" for female or "2" for male. If the person is around, you can observe the sex without necessarily asking the question but avoid inferring the sex of the person from names as there are those used by both sexes. In the case of young children, you should not assume their sex by their appearance, e.g. dress.
<i>Frequency table not shown (2 Modalities)</i>	
#16 Age: Age	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*99]
Statistics [NW/ W]	[Valid=34213 /-] [Invalid=318 /-]
Literal question	B6- How old was (Name) at his/her last birthday?
Interviewer's instructions	Entries should be made in completed years in column B6 as follows: - "00" for children less than a year - actual age for other respondents - "99" for don't known (very limited cases)

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#16 Age: Age	
	<p>For person older than 95 years, write down 95, which means 95 or older. Remember, 96, 97 and 98 should not be written here.</p> <p>If the age is not known, probe to try to estimate age. This is time consuming and sometimes tedious. But it is important to take time to try to get the best possible information. If probing does not help, you may have to estimate the age as a last resort when all other efforts failed. The use of the code "99", i.e. not known, is discouraged.</p> <p>Most persons in Namibia either know their ages or dates of birth or have documents which show their dates of birth. If you have any doubts on the reported age, probe further. You can, e.g. use the ages of other persons in the household to estimate the age. A mother shall be at least 12 years older than her oldest child.</p>
<i>Frequency table not shown (97 Modalities)</i>	
#17 agegrp: Age groups	
Information	[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
<i>Frequency table not shown (15 Modalities)</i>	
#18 B07: Citizenship (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	B7- What is (Name?s) citizenship?
Interviewer's instructions	<p>The information required is the country of which the respondent is a legal citizen, either by birth or by naturalization. Do not deduce someone's citizen from the language an individual speaks or from the country of birth. Record what the respondents tell you.</p> <p>Cross the appropriate code given. For don't know, use "99".</p>
<i>Frequency table not shown (12 Modalities)</i>	
#19 B07_r: Citizenship (recoded)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
<i>Frequency table not shown (4 Modalities)</i>	
#20 B08A: Old age Pension	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=2745 /-] [Invalid=31786 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Old age Pension
<i>Frequency table not shown (12 Modalities)</i>	
#21 B08B: War Veterans / Ex-Combatants Grants	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=134 /-] [Invalid=34397 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, War Veterans/ex-combatants Grants
<i>Frequency table not shown (12 Modalities)</i>	
#22 B08C: Disability Grants for Adults (Over 16 years)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=350 /-] [Invalid=34181 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Disability Grants for adults(over 16 years)

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#22 B08C: Disability Grants for Adults (Over 16 years)	
<i>Frequency table not shown (12 Modalities)</i>	
#23 B08D: Child Maintenance Grants	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=719 /-] [Invalid=33812 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Child Maintenance grants
<i>Frequency table not shown (12 Modalities)</i>	
#24 B08E: Foster Care Grant	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=518 /-] [Invalid=34013 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Foster care grant
<i>Frequency table not shown (12 Modalities)</i>	
#25 B08F: Special Maintenance Grant for Disabled Children (16 years and younger)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=109 /-] [Invalid=34422 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Special maintenance grant for disable children (16 years and less)
<i>Frequency table not shown (12 Modalities)</i>	
#26 B08G: Workmen's Compensation, Unemployment Insurance, Social Security, MVA and similar Funds	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=129 /-] [Invalid=34402 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, From the workmen's compensation unemployment insurance, social security, MVA and similar funds
<i>Frequency table not shown (12 Modalities)</i>	
#27 B08H: Other Grants	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=447 /-] [Invalid=34084 /-]
Literal question	B8- Does (Name) receive/expect to receive any grants/pension?, Other grants
<i>Frequency table not shown (12 Modalities)</i>	
#28 B09: Marital status (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	B9- What is (NAME)'s marital status?
Interviewer's instructions	People who live together as husband and wife and who so regard themselves as husband and wife, should be recorded as married. If a person has been widowed but has since re-married or is living in a consensual union, s/he should be recorded according to the current marital status. The same applies for a person who was once divorced but has since entered into another union. Thus, it is the respondent who defines his/her marital status.
<i>Frequency table not shown (10 Modalities)</i>	
#29 B09_r: Marital status - recoded	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]

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#29 B09_r: Marital status - recoded	
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]
<i>Frequency table not shown (8 Modalities)</i>	
#30 C01: Schooling status	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=29907 /-] [Invalid=4624 /-]
Universe	For persons aged 6 years and above
Literal question	C1- What is (Name)'s schooling status?
Interviewer's instructions	The purpose of this question is to establish the level of school enrolment. "School / college attendance" refers to any regular educational institutional, public or private, for systematic instruction at any level of education. Examples of educational institutions are primary schools, secondary school, technical schools, agricultural institutions and universities. The attendance shall have been full time participation. Adult or vocational training are not to be classified as school attendance. Cross the appropriate answer.
<i>Frequency table not shown (8 Modalities)</i>	
#31 C03: Highest education level	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=29624 /-] [Invalid=4907 /-]
Universe	For persons aged 6 years and above
Literal question	C3- What is the highest grade/standard/level of education (Name) has completed?
Interviewer's instructions	For office use only (Highest Grade Code) Coder/Editor will enter an appropriate code from code list 4. As explain earlier, for don't known use code "99", for those who are currently in Grade 1, write code "10", for those in pre-school write code "00" and code "95" should be used for persons who 'NEVER ATTENDED' school.
<i>Frequency table not shown (34 Modalities)</i>	
#32 C05A: Primary spoken language (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-55] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For persons aged 6 years and above
Literal question	C5A- Name at most two languages (name) speak best with understanding?
Interviewer's instructions	Coder/Editor will enter the relevant language code from code list 5. Code '00' for persons who cannot speak, those persons who are mute.
<i>Frequency table not shown (48 Modalities)</i>	
#33 C05A_r: Primary spoken language	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=29681 /-] [Invalid=4850 /-]
<i>Frequency table not shown (10 Modalities)</i>	
#34 C05B: Primary written language (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-55] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For persons aged 6 years and above
Literal question	C5B- Name at most two languages (name) speak best with understanding?

File nlfs-2012-persons_PUF	
#34 C05B: Primary written language (information removed from public use file)	
Interviewer's instructions	Coder/Editor will enter the relevant language code from code list 5. Code '00' for persons who cannot speak, those persons who are mute.
<i>Frequency table not shown (48 Modalities)</i>	
#35 C05B_r: Primary written language	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=28095 /-] [Invalid=6436 /-]
<i>Frequency table not shown (10 Modalities)</i>	
#36 C07A: Second spoken language (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-55] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For persons aged 6 years and above
Literal question	C7A- Name at most two languages (name) can write in?
Interviewer's instructions	Coder/Editor will enter the relevant language code from code list 5. Code "00" is for those who cannot write with understanding.
<i>Frequency table not shown (48 Modalities)</i>	
#37 C07A_r: Second spoken language	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=29528 /-] [Invalid=5003 /-]
<i>Frequency table not shown (10 Modalities)</i>	
#38 C07B: Second written language (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-55] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For persons aged 6 years and above
Literal question	C7B- Name at most two languages (name) can write in?
Interviewer's instructions	Coder/Editor will enter the relevant language code from code list 5. Code "00" is for those who cannot write with understanding.
<i>Frequency table not shown (48 Modalities)</i>	
#39 C07B_r: Second written language	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=27339 /-] [Invalid=7192 /-]
<i>Frequency table not shown (10 Modalities)</i>	
#40 D01: Worked for pay/profit	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28238 /-] [Invalid=6293 /-]
Universe	For all persons aged 8 years and above
Literal question	D1- In the last seven days, did (Name) do any workfor pay, profit or any paymentin kind?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. This activity could have been for pay (cash or in kind), profit.
<i>Frequency table not shown (5 Modalities)</i>	

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#41 D02: Ran a business	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28194 /-] [Invalid=6337 /-]
Universe	For all persons aged 8 years and above
Literal question	D2- In the last seven days, did (Name) run or do any kind of business, big or small, for him/ herself or with one or more partners for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. This could have been a business for self, with partners or even with family members.
<i>Frequency table not shown (5 Modalities)</i>	
#42 D03: Helped in household business without pay	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28189 /-] [Invalid=6342 /-]
Universe	For all persons aged 8 years and above
Literal question	D3- In the last seven days, did (Name) help without being paid in any kind of business run by his/her household, for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. This could have been a work done without payment, which might be the family or self business.
<i>Frequency table not shown (5 Modalities)</i>	
#43 D04: Worked on own/household farm/garden	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28185 /-] [Invalid=6346 /-]
Universe	For all persons aged 8 years and above
Literal question	D4- In the last seven days, did (Name) do any work for his/her own or household farmplot /garden/cattle post or Kraal or help in growing farm produce, looking after animals for the household or own consumption, for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. These are activities which might be viewed as for household consumption only, but can be of economic value. Therefore, an interviewer has to probe for more in these activities.
<i>Frequency table not shown (5 Modalities)</i>	
#44 D05: Fetched water/wood/dung for sale	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28191 /-] [Invalid=6340 /-]
Universe	For all persons aged 8 years and above
Literal question	D5- In the last seven days, did (Name) fetch water or collect wood/dung for household sale for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. These are activities which might be viewed as none economic, but HHs could be generating income for livelihood. Therefore, it is of paramount to measure them.
<i>Frequency table not shown (5 Modalities)</i>	

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#45 D06: Produced goods for household use	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28193 /-] [Invalid=6338 /-]
Universe	For all persons aged 8 years and above
Literal question	D6- In the last seven days, did (Name) produce any other goods for household use for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. Any goods produced by the HH should be noted in order to evaluate their significance to and contribution to the livelihood of that HH.
<i>Frequency table not shown (5 Modalities)</i>	
#46 D07: Undertook construction/repair work on home/business	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28188 /-] [Invalid=6343 /-]
Universe	For all persons aged 8 years and above
Literal question	D7- In the last seven days, did (Name) do any construction or major repair work on his/ her own home, plot, cattle post or business or those of the household for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. These major repairs done either at home, plot, cattle post, or even at the business by HH member could have been outsourced and be paid for, therefore, it's magnitude should be recognized and recorded as such.
<i>Frequency table not shown (5 Modalities)</i>	
#47 D08: Caught fish/other animals for household consumption	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28162 /-] [Invalid=6369 /-]
Universe	For all persons aged 8 years and above
Literal question	D8- In the last seven days, did (Name) catch any fish, prawns, shells, wild animals or other food for household consumption, for at least one hour?
Post-question	If answered yes in any of D1 to D8, go to E1
Interviewer's instructions	This question tries to filter out whether there was any economic activity that was carried out by the respondent during the last seven days preceding the interview. As it is well known that catching fish or prawns or even hunting for household consumption contribute enormously to the livelihood of many HHs, therefore should be measured and be recorded. If anyone coded "Yes" in D1 to D8, go to part E1. Thus, only people who answered "No" from D1 to D8 should proceed to D9.
<i>Frequency table not shown (5 Modalities)</i>	
#48 D09: Has an economic activity to return to	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28217 /-] [Invalid=6314 /-]
Universe	For all persons aged 8 years and above
Literal question	D9- Even though (Name) did not do any kind of work in the last seven days, does he/she have a job, business, or other economic or farming activity that he/ she will definitely return to?
Post-question	If coded NO in D9, go to I1
Interviewer's instructions	The purpose of this question is to filter out all the employed persons including those persons who may be temporarily absent/away from work, for one reason or another, during the last 7 days preceding the interview. If

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#48 D09: Has an economic activity to return to	
	YES, then ask D10 and D11 to determine the reason for absence as well as whether there was wage or salary paid while they were absent. If NO, then leave out D10 and D11 and go to section I for unemployed people. If no probe more proceeding to section I.
<i>Frequency table not shown (5 Modalities)</i>	
#49 D10: Reasons for not working (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=28238 /-] [Invalid=6293 /-]
Universe	For all persons aged 8 years and above
Literal question	D10- Why did (name) not work during the last seven days?
Interviewer's instructions	<p>This question intends to find out the reasons why workers were temporary absent from their work during the last 7 days. Possible answers are provided below. There may be more than one reason, but you should record only the main one, i.e. only one code should be crossed. Category "11", other, specify" is for those answers which do not fall under any of the possible answers provided and the interviewer must clearly write down the reason as given by the respondent.</p> <p>(a) Included in this category are persons who have a job, business or a farm, but were temporarily not at work during the 7 days before the reference night for any specific reason. Thus a farmer who did not go to his/her farm during the reference period because of drought, or sickness should be classified under this category. Persons in the fishing industry who did not work because of the slack season, but who have assurance to go back to work also fall under this category.</p> <p>(b) Persons who were temporarily absent from their main job before the reference night because of maternity leave, reduction in economic activity, shortage of raw materials, mechanical or electrical breakdowns should be included in this category, provided that they have an assurance of returning to work after short absence, or following the end of the contingency.</p>
<i>Frequency table not shown (14 Modalities)</i>	
#50 D11: Was paid/business continued while away from work	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=28172 /-] [Invalid=6359 /-]
Universe	For all persons aged 8 years and above
Literal question	D11- Was (name) being paid or did his/her business/farm continued to operate despite being absent from work during the Last seven days?
Interviewer's instructions	<p>This question seeks to determine if the respondent were in formal job attachment. A person is in formal job if they have:</p> <p>a) Assurance of return to work for the same employer AND b) They are in receipt of all or significant part of wages/salary OR c) Their total duration of absence does not exceed a limit as per national circumstances.</p> <p>There are two possible answers: code "1" for "yes"; code "2" for "no."</p>
<i>Frequency table not shown (5 Modalities)</i>	
#51 E01: Changed jobs (previous 12 months)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=21087 /-] [Invalid=13444 /-]
Universe	For all persons aged 8 years and above
Pre-question	Ask who answered "Yes" to any in D1-D9
Literal question	E1- Have (name) changed jobs in the last 12 months?
Interviewer's instructions	This question seeks to understand the trend of the employed people with regard to previous employment and or those who have not changed any job. If the respondent answers "No" to this question, skip E2, E3, E4, E5, E6, E7 and E8, since these questions are trying to determine the previous occupation and industry of the respondent. Go to E9 if the answer is 'No'. Otherwise, proceed if the answer is Yes.

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#51 E01: Changed jobs (previous 12 months)	
<i>Frequency table not shown (5 Modalities)</i>	
#52 E04: Occupation in previous job (employed) (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9340] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For all persons aged 8 years and above
Pre-question	Ask who answered "Yes" to any in D1-D9
Literal question	For office use only
Interviewer's instructions	The code book with codes for different occupations will be provided and the right and corresponding code should be selected. The editor/coder is responsible for entering the information.
<i>Frequency table not shown (323 Modalities)</i>	
#53 E04_r: Occupation in previous job (employed)	
Information	[Type= discrete] [Format=numeric] [Range= 0-93] [Missing=*]
Statistics [NW/ W]	[Valid=14966 /-] [Invalid=19565 /-]
<i>Frequency table not shown (31 Modalities)</i>	
#54 E07: Industry in previous job (employed) (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9900] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For all persons aged 8 years and above
Pre-question	Ask who answered "Yes" to any in D1-D9
Literal question	For office use only
Interviewer's instructions	The code book with codes for different industry will be provided and the right and corresponding code should be selected. The editor/coder is responsible for entering the information.
<i>Frequency table not shown (322 Modalities)</i>	
#55 E07_r: Industry in previous job (employed)	
Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=14966 /-] [Invalid=19565 /-]
<i>Frequency table not shown (23 Modalities)</i>	
#56 E08: Locality of former employment (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-130799] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Universe	For all persons aged 8 years and above
Pre-question	Ask who answered "Yes" to any in D1-D9
Literal question	E8- Name town /locality where (name) worked before?
Interviewer's instructions	<p>This question seeks to establish the trend of the employed people with regard to their movement between different geographic areas within the country as well as outside. You must write down the region, constituency and locality name where the person was employed before/previously. If the person was employed outside Namibia, just write the country not the town.</p> <p>If Mr. Sanda was employed as a Statistician previously in Rundu, Kavango region, you must write Rundu. If Mr. Sanda was employed as a Statistician previously in Kimberley in Northern Cape, you must write South Africa.</p>
<i>Frequency table not shown (1 Modalities)</i>	

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#57 E11: Occupation2 (information removed from public use file)	
Information	[Type= continuous] [Format=numeric] [Range= 0-9340] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	E11- For office use only
Interviewer's instructions	The editor/coder is responsible for entering the information.
<i>Frequency table not shown (322 Modalities)</i>	
#58 E11_r: Occupation in current main job	
Information	[Type= discrete] [Format=numeric] [Range= 0-93] [Missing=*]
Statistics [NW/ W]	[Valid=20964 /-] [Invalid=13567 /-]
<i>Frequency table not shown (31 Modalities)</i>	
#59 E12: Worked full- part-time	
Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=21017 /-] [Invalid=13514 /-]
Literal question	E12- Did (name) work fulltime or Part time in this job?
Interviewer's instructions	It is very important to know workers who are working full time or part time. A part-time worker is someone who works fewer hours than a full-time worker. There is no specific number of hours that makes someone full or part-time, but a full-time worker will usually work 35 hours or more a week. Probe more to determine the status. Cross appropriately the correct answer, if it is full time code "1" and if it is part time code "2".
<i>Frequency table not shown (4 Modalities)</i>	
#60 E15: Industry in current main job (information removed from public use file)	
Information	[Type= continuous] [Format=numeric] [Range= 0-9900] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	E15- For office use only
Interviewer's instructions	This column is for coders to fill in the right code for the industry described in column E12 and E13. The editor/coder is responsible for entering the information.
<i>Frequency table not shown (321 Modalities)</i>	
#61 E15_r: Industry in current main job	
Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=20963 /-] [Invalid=13568 /-]
<i>Frequency table not shown (23 Modalities)</i>	
#62 E16: Employment type	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=21017 /-] [Invalid=13514 /-]
Literal question	E16- In (name) main job, did he/she work as...?
Post-question	If coded 5 or 6 continue, else go to E22)
Interviewer's instructions	This question is to collect information on the employment status. Different employment statuses are given. The interviewer should cross the corresponding code of the respondent's status.
<i>Frequency table not shown (12 Modalities)</i>	
#63 E17: Employment sector	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]

File nlfs-2012-persons_PUF	
#63 E17: Employment sector	
Statistics [NW/ W]	[Valid=21017 /-] [Invalid=13514 /-]
Literal question	E17- Is (Name)'s place of work a...?
Interviewer's instructions	This question seeks to identify in which entity/business the respondent is employed. These are main categories which employs most of the workers in the country.
<i>Frequency table not shown (12 Modalities)</i>	
#64 E18: Number of employees in workplace	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=21017 /-] [Invalid=13514 /-]
Literal question	E18- How many people including (name) do work at his/ her work place?
Interviewer's instructions	This question seeks to identify the number of persons working at the different workplaces; it aims at measuring the size of the workforce by the number of employees. Record the corresponding response category as given by the respondent.
<i>Frequency table not shown (10 Modalities)</i>	
#65 E19A: Employer provides food	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=1589 /-] [Invalid=32942 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Food
Post-question	If coded 7,Go to E22
Interviewer's instructions	This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided. E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.
<i>Frequency table not shown (9 Modalities)</i>	
#66 E19B: Employer provides accommodation	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=1828 /-] [Invalid=32703 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Accomodation
Post-question	If coded 7,Go to E22
Interviewer's instructions	This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided. E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.
<i>Frequency table not shown (9 Modalities)</i>	
#67 E19C: Employer provides clothes	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=2112 /-] [Invalid=32419 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Clothes
Post-question	If coded 7,Go to E22

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#67 E19C: Employer provides clothes

Interviewer's instructions	<p>This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided.</p> <p>E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.</p>
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Frequency table not shown (9 Modalities)

#68 E19D: Employer provides transport

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=1726 /-] [Invalid=32805 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Transport
Post-question	If coded 7,Go to E22
Interviewer's instructions	<p>This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided.</p> <p>E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.</p>

Frequency table not shown (9 Modalities)

#69 E19E: Pension Schemes

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=1990 /-] [Invalid=32541 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Pension Schemes
Post-question	If coded 7,Go to E22
Interviewer's instructions	<p>This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided.</p> <p>E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.</p>

Frequency table not shown (9 Modalities)

#70 E19F: Other

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=194 /-] [Invalid=34337 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, Other
Post-question	If coded 7,Go to E22
Interviewer's instructions	<p>This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided.</p> <p>E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.</p>

Frequency table not shown (9 Modalities)

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#71 E19G: None	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=3508 /-] [Invalid=31023 /-]
Literal question	E19- Which of the following does (name)'s employer provide to him/her?, None
Post-question	If coded 7,Go to E22
Interviewer's instructions	This question seeks to identify the type of benefits provided to employees by their employers and it should be completed ONLY if coded 5 or 6 in E16. Employers provide different benefits, like accommodation or clothes and allowances (monetary). If the employer provides money for accommodation for example, then that is a benefit for that employee since its added to his/her gross salary. More than one response is possible since more benefits can be provided. E20 should be completed ONLY if coded 1-6 in E19, otherwise go to E22.
<i>Frequency table not shown (9 Modalities)</i>	
#72 E20: Does (name) employer deduct for any of the items provided?	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=20823 /-] [Invalid=13708 /-]
Literal question	E20- Does (name) employer deduct for any of the items provided?
Post-question	If coded 2 or 9, go to E22, otherwise proceed if coded 1.
Interviewer's instructions	This question aims at establishing whether employers are deducting money for the benefits they provide to their employees and the amount deducted. The interviewer is expected to READ OUT the benefits provided, those ones chosen in E19.
<i>Frequency table not shown (5 Modalities)</i>	
#73 E21: How much is deducted	
Information	[Type= continuous] [Format=numeric] [Range= 0-27916] [Missing=*]
Statistics [NW/ W]	[Valid=20823 /-] [Invalid=13708 /-]
Pre-question	E21 should be answer ONLY if coded 1 in E20.
Literal question	E21- How much is deducted?
Interviewer's instructions	This question seeks to know how much amount is deducted for the benefits that the employees are getting. The amount should be recorded monthly and in Namibian Dollars (N\$). Eg. If the respondent gets paid hourly, the respondent's wage/salary should be multiplied by number of hours worked in a month.
#74 E22: Has a second job	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=20823 /-] [Invalid=13708 /-]
Literal question	E22- Does (name) have a second main job?
Post-question	If coded 2 or 9, go to E30.
Interviewer's instructions	This question is to filter people who have more than one job, to find their characteristics. Second Main job refers to any other job/business that a person is doing to receive extra income. it doesn't depend on how much you earn or the income you get from that job. Second main job is determined by the time criteria.
<i>Frequency table not shown (5 Modalities)</i>	
#75 E25: Occupation in secondary job (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9340] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	E24- For office use only
<i>Frequency table not shown (323 Modalities)</i>	

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#76 E25_r: Occupation in secondary job	
Information	[Type= discrete] [Format=numeric] [Range= 0-93] [Missing=*]
Statistics [NW/ W]	[Valid=17385 /-] [Invalid=17146 /-]
<i>Frequency table not shown (31 Modalities)</i>	
#77 E28: Industry in secondary job	
Information	[Type= discrete] [Format=numeric] [Range= 0-9900] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	E28- For office use only
<i>Frequency table not shown (322 Modalities)</i>	
#78 E28_r: Industry in secondary job	
Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=17424 /-] [Invalid=17107 /-]
<i>Frequency table not shown (23 Modalities)</i>	
#79 E29: Type of work (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=20899 /-] [Invalid=13632 /-]
Literal question	E29- In (name) second main job, did he/she work as...?
<i>Frequency table not shown (12 Modalities)</i>	
#80 E30A: Registered with Ministry of Labour to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=155 /-] [Invalid=34376 /-]
Literal question	E30- What steps did(name) take to find the current job?, Registration at Ministry of Labour offices
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#81 E30B: Registered with other agencies to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=151 /-] [Invalid=34380 /-]
Literal question	E30- What steps did(name) take to find the current job?, Registration at other employment agencies
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#82 E30C: Applied directly to employers to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=2759 /-] [Invalid=31772 /-]
Literal question	E30- What steps did(name) take to find the current job?, Direct applications to employers
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these

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#82 E30C: Applied directly to employers to find current work	
	categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#83 E30D: Checked at work sites to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=765 /-] [Invalid=33766 /-]
Literal question	E30- What steps did(name) take to find the current job?, Checking at work sites, farms, factory gates market or other assembly places
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#84 E30E: Placed/answered advert to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=824 /-] [Invalid=33707 /-]
Literal question	E30- What steps did(name) take to find the current job?, Placed or answered media advertisement
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#85 E30F: Assisted by friends/ relatives/ colleagues/union to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=2786 /-] [Invalid=31745 /-]
Literal question	E30- What steps did(name) take to find the current job?, Seeking assistance of friends, relatives, colleagues, unions, etc
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#86 E30G: Started business/farming	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=3499 /-] [Invalid=31032 /-]
Literal question	E30- What steps did(name) take to find the current job?, Take action to start business or subsistence farming
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#87 E30H: Took other actions to find current work	
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=636 /-] [Invalid=33895 /-]

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#87 E30H: Took other actions to find current work	
Literal question	E30- What steps did(name) take to find the current job?, Other
Interviewer's instructions	There are many ways a person can use to look for a job. Given are 8 possible response categories. The respondent should state the main step how s/he got his/her current job. You should not read or state these categories to him/her. It is not possible to have more than one response here unless the respondent has more than 1 job. You should cross the appropriate code for the relevant response.
<i>Frequency table not shown (10 Modalities)</i>	
#88 F01A: Usual hours worked - Monday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F1(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Monday
Interviewer's instructions	Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only. Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number. Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.
#89 F01B: Actual hours worked - Monday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F1(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Monday
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#90 F02A: Usual hours worked - Tuesday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F2(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Tuesday
Interviewer's instructions	Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only. Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number. Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.
#91 F02B: Actual hours worked - Tuesday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]

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#91 F02B: Actual hours worked - Tuesday	
Literal question	F2(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Tuesday
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#92 F03A: Usual hours worked - Wednesday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F3(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Wednesday
Interviewer's instructions	<p>Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only.</p> <p>Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number.</p> <p>Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.</p>
#93 F03B: Actual hours worked - Wednesday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F3(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Wednesday
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#94 F04A: Usual hours worked - Thursday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F4(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Thursday
Interviewer's instructions	<p>Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only.</p> <p>Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number.</p> <p>Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.</p>
#95 F04B: Actual hours worked - Thursday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F4(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Thursday

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#95 F04B: Actual hours worked - Thursday	
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#96 F05A: Usual hours worked - Friday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F5(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Friday
Interviewer's instructions	<p>Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only.</p> <p>Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number.</p> <p>Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.</p>
#97 F05B: Actual hours worked -Friday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F5(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Friday
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#98 F06A: Usual hours worked - Saturday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F6(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Saturday
Interviewer's instructions	<p>Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only.</p> <p>Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number.</p> <p>Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.</p>
#99 F06B: Actual hours worked - Saturday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F6(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Saturday

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#99 F06B: Actual hours worked - Saturday	
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#100 F07A: Usual hours worked - Sunday	
Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F7(Usual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Sunday
Interviewer's instructions	Usual hours refer to the hours that the respondent usually works on each day in his / her main job. Record the usual hours in the first row, you must ALWAYS round off to the nearest hour. If the person worked 1 hour and 30 minutes, record 2 hours. If the person worked 5 hours and 15 minutes, record 5 hours only. Please note there is a distinction between operational hours for the establishment and the hours worked by individuals. For example, a security company may operate for 24 hours while its employees work in shifts of say 12 hours per day. If an employee works for more than 12 hours please probe further for clarity and thereafter put note at the bottom or front page of the questionnaire, by indicating the person number and column number. Those people who have been absent at their work or on leave, you must record their USUAL hours only, and NOT their actual hours, since they didn't work.
#101 F07B: Actual hours worked - Sunday	
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F7(Actual Hours)- Hours worked (who have worked the last seven days or who did not work but have a job to return to) on Sunday
Interviewer's instructions	Actual hours are only for those who worked, coded 1 in D1 - D8. Complete columns F1 to F8 for those persons who have actually worked. Record the actual hours worked for each day in the second row and ALWAYS round off to the nearest hour.
#102 F08A: Usual hours worked - Total	
Information	[Type= continuous] [Format=numeric] [Range= 0-175] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F8(Usual Hours)- Total Hours worked (who have worked the last seven days or who did not work but have a job to return to) (The interviewer to calculate)
Interviewer's instructions	Note that for F8, it is the sum of all hours worked during the last seven days, i.e. $F8=F1+F2+F3+F4+F5+F6+F7$
#103 F08B: Actual hours worked - Total	
Information	[Type= continuous] [Format=numeric] [Range= 0-203] [Missing=*]
Statistics [NW/ W]	[Valid=20898 /-] [Invalid=13633 /-]
Literal question	F8(Actual Hours)- Total Hours worked (who have worked the last seven days or who did not work but have a job to return to) (The interviewer to calculate)
Interviewer's instructions	Note that for F8, it is the sum of all hours worked during the seven days, i.e. $F8=F1+F2+F3+F4+F5+F6+F7$
#104 F09A: Usual hours worked - Monday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F9(Usual Hours)- Hours worked (second main job/business/source of income) on Monday
<i>Frequency table not shown (16 Modalities)</i>	

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#105 F09B: Actual hours worked - Monday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F9(Actual Hours)- Hours worked (second main job/business/source of income) on Monday
<i>Frequency table not shown (14 Modalities)</i>	
#106 F10A: Usual hours worked - Tuesday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F10(Usual Hours)- Hours worked (second main job/business/source of income) on Tuesday
<i>Frequency table not shown (15 Modalities)</i>	
#107 F10B: Actual hours worked - Tuesday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F10(Actual Hours)- Hours worked (second main job/business/source of income) on Tuesday
<i>Frequency table not shown (14 Modalities)</i>	
#108 F11A: Usual hours worked - Wednesday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F11(Usual Hours)- Hours worked (second main job/business/source of income) on Wednesday
<i>Frequency table not shown (16 Modalities)</i>	
#109 F11B: Actual hours worked - Wednesday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F11(Actual Hours)- Hours worked (second main job/business/source of income) on Wednesday
<i>Frequency table not shown (14 Modalities)</i>	
#110 F12A: Usual hours worked - Thursday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F12(Usual Hours)- Hours worked (second main job/business/source of income) on Thursday
<i>Frequency table not shown (15 Modalities)</i>	
#111 F12B: Actual hours worked - Thursday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F12(Actual Hours)- Hours worked (second main job/business/source of income) on Thursday
<i>Frequency table not shown (14 Modalities)</i>	
#112 F13A: Usual hours worked - Friday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F13(Usual Hours)- Hours worked (second main job/business/source of income) on Friday

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#112 F13A: Usual hours worked - Friday (second job)	
<i>Frequency table not shown (16 Modalities)</i>	
#113 F13B: Actual hours worked -Friday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F13(Actual Hours)- Hours worked (second main job/business/source of income) on Friday
<i>Frequency table not shown (14 Modalities)</i>	
#114 F14A: Usual hours worked - Saturday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F14(Usual Hours)- Hours worked (second main job/business/source of income) on Saturday
<i>Frequency table not shown (14 Modalities)</i>	
#115 F14B: Actual hours worked - Saturday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F14(Actual Hours)- Hours worked (second main job/business/source of income) on Saturday
<i>Frequency table not shown (14 Modalities)</i>	
#116 F15A: Usual hours worked - Sunday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-12] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F15(Usual Hours)- Hours worked (second main job/business/source of income) on Sunday
<i>Frequency table not shown (14 Modalities)</i>	
#117 F15B: Actual hours worked - Sunday (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-12] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F15(Actual Hours)- Hours worked (second main job/business/source of income) on Sunday
<i>Frequency table not shown (14 Modalities)</i>	
#118 F16A: Usual hours worked - Total (second job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-107] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F16(Usual Hours)- Total Hours worked (second main job/business/source of income)
#119 F16B: Actual hours worked - Total (second job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-107] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F16(Actual Hours)- Total Hours worked (second main job/business/source of income)
#120 F17A: Total usual hours worked (main and second job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-175] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F17A- Total Hours in the Main Job plus Second Main Job/ Business/ Income - Usual Hours

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#120 F17A: Total usual hours worked (main and second job)	
Interviewer's instructions	You should add the total usual hours of the main job (first row column F8) to the total usual hours of all other jobs (first row column F16) for each respondent and record this sum in this column i.e. F17=first row (F8+F16)
#121 F17B: Total actual hours worked (main and second job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-203] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F17B- Total Hours in the Main Job plus Second Main Job/ Business/ Income - Actual Hours
Interviewer's instructions	You should add the total actual hours of the main job (second row column F8) to the total actual hours for other jobs (second row column F16) for each respondent and record this sum on this column, i.e. F17= second row (F8 +F16)
#122 F18: Preferred to work more hours (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F18- Would you have preferred to work for more hours during the last 7 days?
Post-question	If coded 2 or 9, Go to F21, otherwise proceed
Interviewer's instructions	The purpose of this question is to find out whether the respondent was willing to work more hours during the reference period. The information provided in this question would determine whether the person is under-employed or not. The respondent will answer either "yes", "no" or "Don't know" in case the individual is not there and you should cross the appropriate code accordingly. For those persons who answer "yes" (code "1") to this question, the interviewer should proceed, otherwise, the interviewer should go to F21.
<i>Frequency table not shown (5 Modalities)</i>	
#123 F19: Where respondent would have preferred to work	
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=20527 /-] [Invalid=14004 /-]
Literal question	F19- Where would you have preferred to work?
Interviewer's instructions	This question is only applicable to those who have answered "yes" in column F18. This question seeks to know where the person is willing to work more hours if provided. Interviewer has to read out the responses to the respondent. Cross the appropriate code
<i>Frequency table not shown (5 Modalities)</i>	
#124 F20: Preferred number of hours of work (previous 7 days)	
Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F20- How many hours would (name) have preferred to work during the last 7 days?
Interviewer's instructions	This question is only applicable to those who have answered "yes" in column F18. Enter the total number of hours for those persons who answered "yes" in F18. Remember to round off to the nearest hour.
#125 F21: Could have worked more hours (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F21- Could (name) have worked more hours during the last 7 days?
Interviewer's instructions	Similarly, this question seeks additional information on underemployment. However, it is not the same as that in column F18. A person could have worked for more hours if he/she wanted, but may have preferred not to. This

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#125 F21: Could have worked more hours (previous 7 days)	
	question will establish whether the respondent was available or ready to work for more hours during the last 7 days
<i>Frequency table not shown (5 Modalities)</i>	
#126 F22: Looked for more work (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=20686 /-] [Invalid=13845 /-]
Literal question	F22- Did (name) look for additional work during the last 7 days?
Interviewer's instructions	The question seeks further information on underemployment. This is to find out whether the respondent made efforts to look for additional work despite being employed during the last 7 days. Cross code 1 for "Yes" or code 2 "No". Note that this is the last question on employment.
<i>Frequency table not shown (5 Modalities)</i>	
#127 G01: Registered with the Social Security Commission	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G1- Is (name) registered with Social Security Commission?
Post-question	if coded 2 or 9, go to G3
Interviewer's instructions	This question aims to establish whether the employee is receiving any social benefit. Cross 1 for "yes" or 2 for "no". If coded 2, you must go to G3, otherwise proceed to G2.
<i>Frequency table not shown (5 Modalities)</i>	
#128 G02: Employer deducts social security fee	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G2- Does (name)'s employer deduct Social Security fee from his/ her salary/ wage?
Interviewer's instructions	This question aims to establish whether the employee is paying for Social security.
<i>Frequency table not shown (5 Modalities)</i>	
#129 G03: Paid annual leave/ compensation for unused leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=7544 /-] [Invalid=26987 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G3- Do(name) benefit from paid annual leave or compensation for unused leave?
Post-question	If coded 2 or 9, Go to G5
Interviewer's instructions	This question seek information on whether the employee is entitled to paid annual leave or receive any compensation for the leave days he/she did not use. Cross 1 for "yes", 2 for "no" or 9 for "don't know". If coded 2 or 9, you must go to G5, otherwise proceed to G4.
<i>Frequency table not shown (5 Modalities)</i>	

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#130 G04A: Would benefit from sick leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=3264 /-] [Invalid=31267 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Sick
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#131 G04B: Would benefit from maternity leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1345 /-] [Invalid=33186 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Maternity
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#132 G04C: Would benefit from vacation leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1858 /-] [Invalid=32673 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Vacation
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#133 G04D: Would benefit from compassionate leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1969 /-] [Invalid=32562 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Compassionate
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#134 G04E: Would benefit from study leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=975 /-] [Invalid=33556 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Study
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	

File nlfs-2012-persons_PUF	
#135 G04F: Would benefit from other leave	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=75 /-] [Invalid=34456 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Other leave
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#136 G04G: Don't know which type of leave would benefit from	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=209 /-] [Invalid=34322 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G4- Which of the following leaves would (name) benefit from?, Don't know
Interviewer's instructions	The purpose of this question is to find out which of the following leaves does the employee benefit from.
<i>Frequency table not shown (9 Modalities)</i>	
#137 G05: Employed with written/verbal contract	
Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G5- Have (name) been employed on the basis of.....?
Interviewer's instructions	The question seeks information on the contract of employment, whether there was any contract between the employer and the employee. One of the response categories below should be crossed.
<i>Frequency table not shown (4 Modalities)</i>	
#138 G06: Limited/permanent/unspecified contract	
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G6- Is the contract or agreement of a.....?
Post-question	If coded 2 or 3, Go to G8
Interviewer's instructions	This question seeks information on the nature of the contract or agreement.
<i>Frequency table not shown (5 Modalities)</i>	
#139 G07: Duration of contract	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=7434 /-] [Invalid=27097 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G7- What is the duration of your contract or agreement?
Interviewer's instructions	The question seeks more information on the duration of contract or agreement that was answered in G6.
<i>Frequency table not shown (9 Modalities)</i>	

File nlfs-2012-persons_PUF	
#140 G08: Length of employment in current job	
Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=7547 /-] [Invalid=26984 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G8- How long have you been employed in this job?
Interviewer's instructions	This question aims to find out information on how long the respondent has been working in his/her job.
<i>Frequency table not shown (7 Modalities)</i>	
#141 G09: Payment time-period (main job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=7545 /-] [Invalid=26986 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G9- Which time period do you get paid in your main job?
Interviewer's instructions	This question aims to find out information on how the respondent has been paid in his/her main job(s).
<i>Frequency table not shown (7 Modalities)</i>	
#142 G10: Gross income (main job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-971900] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Who have worked the last seven days or who did not work but have a job to return to, coded 5 or 6 in E16
Literal question	G10- How much is (name)'s gross income in his/her main job?
Interviewer's instructions	This question seeks to obtain information on the remuneration paid to the respondent in his/her main job. This amount is the income before any deductions. Remember to round off to the nearest units.
#143 G11: Payment time-period (second job)	
Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Ask only for second job
Literal question	G11- Which time period do you get paid in your second main job?
Interviewer's instructions	This question aims to find out information on how the respondent has been paid in his/her second main job. This question is only applicable to the respondent with more than one job.
<i>Frequency table not shown (7 Modalities)</i>	
#144 G12: Gross income (second job)	
Information	[Type= continuous] [Format=numeric] [Range= 0-70000] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]
Pre-question	Ask only for second job
Literal question	G12- How much is (name)'s gross income in his /her second main job?
Interviewer's instructions	This question is only applicable to the respondent with more than one job. This question seeks to obtain information on the remuneration paid to the respondent in his/her second main job. This amount is the income before any deductions. Remember to round off to the nearest units.
#145 H01: Business is registered	
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=12326 /-] [Invalid=22205 /-]

File nlfs-2012-persons_PUF	
#145 H01: Business is registered	
Literal question	H1- Is your business/enterprise registered, e.g Ministry of Trade & Industry)?
Post-question	If coded 2 or 3, go to H3
Interviewer's instructions	This question seeks information on whether the business/enterprise is registered. This information will help to determine the formality or informality of the business or enterprise.
<i>Frequency table not shown (5 Modalities)</i>	
#146 H02A: Business is registered with the Social Security Commission	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=179 -] [Invalid=34352 -]
Literal question	H2- In which of the following is it registered?, Social Security Commission
Interviewer's instructions	This question is only applicable to those who answered yes in H1. The aim of the question is to identify the registering authority with which the enterprise is registered. One of the response categories below should be crossed. More than one response is possible.
<i>Frequency table not shown (5 Modalities)</i>	
#147 H02B: Business is registered with the Ministry of Trade and Industry	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=353 -] [Invalid=34178 -]
Literal question	H2- In which of the following is it registered?, Ministry of Trade and Industry
Interviewer's instructions	This question is only applicable to those who answered yes in H1. The aim of the question is to identify the registering authority with which the enterprise is registered. One of the response categories below should be crossed. More than one response is possible.
<i>Frequency table not shown (5 Modalities)</i>	
#148 H02C: Business is registered with the Ministry of Finance	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=147 -] [Invalid=34384 -]
Literal question	H2- In which of the following is it registered?, Ministry of Finance
Interviewer's instructions	This question is only applicable to those who answered yes in H1. The aim of the question is to identify the registering authority with which the enterprise is registered. One of the response categories below should be crossed. More than one response is possible.
<i>Frequency table not shown (5 Modalities)</i>	
#149 H02D: Business is registered with another agency	
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=301 -] [Invalid=34230 -]
Literal question	H2- In which of the following is it registered?, Other specify
Interviewer's instructions	This question is only applicable to those who answered yes in H1. The aim of the question is to identify the registering authority with which the enterprise is registered. One of the response categories below should be crossed. More than one response is possible.
<i>Frequency table not shown (5 Modalities)</i>	
#150 H03: Business keeps accounts	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=12308 -] [Invalid=22223 -]
Literal question	H3- Does (name)'s business keep accounts?
Post-question	If coded 2, go to H5

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#150 H03: Business keeps accounts	
Interviewer's instructions	The aim of the question is to establish whether the business/enterprise adopts some common business principles such as stock taking and bookkeeping. These are essential for the entrepreneur to keep abreast with all the operations of the business.
<i>Frequency table not shown (5 Modalities)</i>	
#151 H04: Type of accounts kept by business	
Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=12326 /-] [Invalid=22205 /-]
Literal question	H4- What types of accounts are kept for this business?
Interviewer's instructions	This question is only applicable to those coded 1 in H3. The question aims at finding out the type of information / records about the enterprise's activities kept by the enterprise in its accounts.
<i>Frequency table not shown (6 Modalities)</i>	
#152 H05: Business expenditure separate from household expenditure	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=12326 /-] [Invalid=22205 /-]
Literal question	H5- Is the business expenditure separate from that of the owner's household?
Interviewer's instructions	Cross either 1 for yes or 2 for no. Any expenses incurred in the ordinary course of business. Business expenses are deductible and are always netted against business income, whereas the household expenditure is deducted from the income meant to be spent for household chores.
<i>Frequency table not shown (5 Modalities)</i>	
#153 H06: Number of employees (excluding partners/unpaid family members)	
Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
Statistics [NW/ W]	[Valid=12326 /-] [Invalid=22205 /-]
Literal question	H6- How many employees (excluding business partners and unpaid family workers) are employed?
Interviewer's instructions	Write down the number of employees working for the respondent's business/enterprise
#154 H07: Estimated monthly turnover of business	
Information	[Type= continuous] [Format=numeric] [Range= 0-900000] [Missing=*]
Statistics [NW/ W]	[Valid=12326 /-] [Invalid=22205 /-]
Literal question	H7- What is the estimated monthly turnover of your business?
Interviewer's instructions	Write down the monthly income in N\$ as given by the respondent and remember to round off to the nearest units always.
#155 I01: Looked for work/ tried to start business (previous 30 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=17212 /-] [Invalid=17319 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I1- Did you look for work or try to start your own business during the last 30 days?
Post-question	If coded 2, go to I5
Interviewer's instructions	The purpose of this Question is to give information on the unemployed persons who are seriously or actively looking for employment. Actively looking for work is one of the criteria used to determine unemployment even though this criterion can be relaxed for some reasons. For example, some people may be ready to work but may

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#155 I01: Looked for work/ tried to start business (previous 30 days)	
	not be actively looking for work and the reasons may be that they are discouraged / given up after a long time of searching for work and not finding.
<i>Frequency table not shown (5 Modalities)</i>	
#156 I02A: Registered with Ministry of Labour to find work	
Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=176 /-] [Invalid=34355 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Registration at Ministry of Labour offices
Interviewer's instructions	There exist many ways an unemployed person can use to look for a job. Here there are 8 possible response categories. The respondent should state the main means for looking for work. You should not read or state these categories to him/her. It is possible to have more than one response. You should cross the codes for the relevant response categories mentioned by the respondent. More than one response is possible.
<i>Frequency table not shown (9 Modalities)</i>	
#157 I02B: Registered with other employment agencies to find work	
Information	[Type= discrete] [Format=numeric] [Range= 2-2] [Missing=*]
Statistics [NW/ W]	[Valid=66 /-] [Invalid=34465 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Registration at other employment agencies
<i>Frequency table not shown (9 Modalities)</i>	
#158 I02C: Applied directly to employers to find work	
Information	[Type= discrete] [Format=numeric] [Range= 3-3] [Missing=*]
Statistics [NW/ W]	[Valid=901 /-] [Invalid=33630 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Direct applications to employers
<i>Frequency table not shown (9 Modalities)</i>	
#159 I02D: Checked at work sites to find work	
Information	[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]
Statistics [NW/ W]	[Valid=707 /-] [Invalid=33824 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Checking at work sites, farms, factory gates market or other assembly places
<i>Frequency table not shown (9 Modalities)</i>	
#160 I02E: Placed/answered advert to find work	
Information	[Type= discrete] [Format=numeric] [Range= 5-5] [Missing=*]
Statistics [NW/ W]	[Valid=438 /-] [Invalid=34093 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)

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#160 I02E: Placed/answered advert to find work	
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Placed or answered media advertisement
<i>Frequency table not shown (9 Modalities)</i>	
#161 I02F: Assisted by friends/ relatives/ colleagues/union to find work/start business	
Information	[Type= discrete] [Format=numeric] [Range= 6-6] [Missing=*]
Statistics [NW/ W]	[Valid=877 /-] [Invalid=33654 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Seeking assistance of friends, relatives, colleagues, unions, etc
<i>Frequency table not shown (9 Modalities)</i>	
#162 I02G: Take other action to start business/farming	
Information	[Type= discrete] [Format=numeric] [Range= 7-7] [Missing=*]
Statistics [NW/ W]	[Valid=211 /-] [Invalid=34320 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Take action to start business or subsistence farming
<i>Frequency table not shown (9 Modalities)</i>	
#163 I02H: Took other actions to find work/start business	
Information	[Type= discrete] [Format=numeric] [Range= 8-8] [Missing=*]
Statistics [NW/ W]	[Valid=151 /-] [Invalid=34380 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I2- How did (name) look for work or try to start his/her own business during the last 30 days? (more than one response is possible), Other, Specify
<i>Frequency table not shown (9 Modalities)</i>	
#164 I04: Type of Job sought/business started	
Information	[Type= discrete] [Format=numeric] [Range= 0-9820] [Missing=*]
Statistics [NW/ W]	[Valid=5639 /-] [Invalid=28892 /-]
Pre-question	UNEMPLOYED (Ask for all persons who have not worked during the last 7 days, had no job and were ready to work coded 2 in D9)
Literal question	I4- For office use only
Interviewer's instructions	This column will be used by the coder to allocate the right occupation code for the job sought by the respondent according to NASCO.
<i>Frequency table not shown (354 Modalities)</i>	
#165 I05: Main reason for not looking for work/starting business (previous 30 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=16566 /-] [Invalid=17965 /-]
Pre-question	Only if coded 2 in I1
Literal question	I5- What was the main reason that you didn't look for work or try to start your own business during the last 30 days?

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#165 I05: Main reason for not looking for work/starting business (previous 30 days)	
Interviewer's instructions	The question applies only to those coded "2" in column I1. Circle the code of the appropriate main reason why the respondent didn't look for work during the last 30 days. Only one main reason should be crossed.
<i>Frequency table not shown (9 Modalities)</i>	
#166 I06: Ready to work (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=17212 /-] [Invalid=17319 /-]
Literal question	I6- If you had been offered a job, would you have been ready to work during the last 7 days?
Post-question	if coded 1, go to I8, else continue
Interviewer's instructions	This question is applicable to those persons who answered no, coded "2" in D9. It seeks information on unemployment. Here there are only two possible answers: code "1" for "yes" and code "2" for "no"
<i>Frequency table not shown (5 Modalities)</i>	
#167 I07: Activities of the unemployed (previous 7 days)	
Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=16788 /-] [Invalid=17743 /-]
Literal question	I7- Since you were not working for pay, profit or family gain, nor ready to work, what were you doing during the last 7 days?
Post-question	For any answer in I7, end interviews for that person
Interviewer's instructions	The question is aimed at collecting information on the activity status of all those persons who neither worked nor were they unemployed during the last 7 days, i.e. all persons aged 8 years and above who have neither worked, nor have a job, business or holding to return to (employment/self-employed), nor were they ready to work if offered a job (unemployed).
<i>Frequency table not shown (9 Modalities)</i>	
#168 I08: Length of unemployment/availability for work	
Information	[Type= discrete] [Format=numeric] [Range= 0-6] [Missing=*]
Statistics [NW/ W]	[Valid=16519 /-] [Invalid=18012 /-]
Literal question	I8- For how long have you been without work and available for work?
Post-question	If coded "5" or "6", go to I 18, otherwise ask the next question.
Interviewer's instructions	The respondent should give information on the duration he/she had been unemployed and available for work. Remember, this question does not refer to the last 30 days only. You should cross of the appropriate time period of being without work.
<i>Frequency table not shown (8 Modalities)</i>	
#169 I09: Worked (previous 12 months)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=16519 /-] [Invalid=18012 /-]
Literal question	I9- Have you ever worked before (in the past 12 months)?
Post-question	IF coded 2, go to I18
Interviewer's instructions	It is important to find out if unemployed respondent had worked before or not. If the answer is "yes" coded "1", proceed to the next column and if the answer is "no" coded "2", go to I18.
<i>Frequency table not shown (5 Modalities)</i>	
#170 I10: Locality where employed (information removed from public use file)	
Information	[Type= continuous] [Format=numeric] [Range= 0-361301] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]

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#170 I10: Locality where employed (information removed from public use file)	
Literal question	I10- Name town/locality where (name) worked before?
Interviewer's instructions	This question seeks to establish the trend of the employed people with regard to their movement between different geographic areas within the country as well as outside. You must write down the region, constituency and locality name where the person was employed before/ previously. If the person was employed outside Namibia, just write the country not the town.
#171 I13: Previous occupation (unemployed) (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9340] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	I13- For office use only
Interviewer's instructions	This column will be used by the coder to allocate the right occupation code for the job previously done by the respondent.
<i>Frequency table not shown (323 Modalities)</i>	
#172 I13_r: Previous occupation (unemployed)	
Information	[Type= discrete] [Format=numeric] [Range= 0-93] [Missing=*]
Statistics [NW/ W]	[Valid=1896 /-] [Invalid=32635 /-]
<i>Frequency table not shown (31 Modalities)</i>	
#173 I16: Industry in previous job (unemployed) (information removed from public use file)	
Information	[Type= discrete] [Format=numeric] [Range= 0-9900] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=34531 /-]
Literal question	I16- For office use only
Interviewer's instructions	This column will be used by the coder to allocate the right industrial code for the job previously done by the respondent.
<i>Frequency table not shown (322 Modalities)</i>	
#174 I16_r: Industry in previous job (unemployed)	
Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=1912 /-] [Invalid=32619 /-]
<i>Frequency table not shown (23 Modalities)</i>	
#175 I17: Reason for leaving previous job	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=5391 /-] [Invalid=29140 /-]
Literal question	I17- What is the reason that you left your last job?
Interviewer's instructions	The question applies only to those coded "1" in column I9 ONLY. Code the appropriate reason why the respondent left his or her previous employment. Only one code should be crossed.
<i>Frequency table not shown (11 Modalities)</i>	
#176 I18: Means of support while unemployed	
Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=5391 /-] [Invalid=29140 /-]
Literal question	I18- How do you support yourself?
Post-question	If answered 1, then GO BACK TO D

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#176 I18: Means of support while unemployed

Interviewer's instructions	<p>This question seeks information on how the respondent supports him/herself since he is not working. More than one response is possible.</p> <p>Note: If a person is coded 1 in I 17 (did odd jobs during the last week), YOU MUST PROBE AND FIND OUT IF HE/SHE WORKED MORE THAN 1 (ONE) HOUR. If is it more than one hour, this means that he/she should be asked questions on employment rather than unemployment. The interviewer should therefore go back to D1 and code this person accordingly.</p>
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Frequency table not shown (11 Modalities)

#177 FinalWeight: Weight

Information	[Type= continuous] [Format=numeric] [Range= 8.85231268410812-203.085573853108] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]

#178 workstat: Work status

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]

Frequency table not shown (3 Modalities)

#179 workstatexp: Work status (Expanded definition)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=34531 /-] [Invalid=0 /-]

Frequency table not shown (3 Modalities)

#180 educ: Education level

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=29624 /-] [Invalid=4907 /-]

Frequency table not shown (10 Modalities)

#181 earncat: Earnings categories

Information	[Type= discrete] [Format=numeric] [Range= -1-10] [Missing=*]
Statistics [NW/ W]	[Valid=7557 /-] [Invalid=26974 /-]

Frequency table not shown (13 Modalities)

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Namibia Labour Force Survey 2012 - Report, Namibia Statistics Agency Ministry of Labour and Social Welfare, March 2013, Namibia [nam], English [eng], "Doc\Reports\book Final.pdf"

Namibia Labour Force Survey 2012 - Press Release, Namibia [nam], English [eng], "Doc\Reports\PRESS RELEASE_Namibia Labour Force Survey.pdf"

Namibia Labour Force Survey 2012 - Basic Report, Namibia [nam], English [eng], "Doc\Reports\PPP of The Namibia Labour Force Survey 2012 Report.pdf"

Questionnaires

Namibia Labour Force Survey 2012 - Questionnaire, January 2012, Namibia [nam], English, "Doc\Questionnaires\NLFS 2012 questionnaire.pdf"

Description

This is the questionnaire from the survey

Technical documents

Namibia Labour Force Survey 2012 - Code List, *Code lists 1-7*, October 2012, Namibia [nam], English [eng], "Doc\Technical\NLFS 2012 code list_final.pdf"

Description

This is the master code list for codes used in the survey, and includes codes for:

1. Nationality
2. Region (the 13 regions of the country)
3. Constituency and locality
4. Education level
5. Language
6. Occupation
7. Industry

Namibia Labour Force Survey 2012 - Listing instruction manual, September 2012, Namibia [nam], English [eng], "Doc\Technical\NLFS 2012 listing instruction manual.pdf"

Description

This is a manual on preparing the household lists in selected PSUs

Namibia Labour Force Survey 2012 - Interviewer's instruction manual, September 2012, Namibia [nam], English [eng], "Doc\Technical\NLFS 2012 Interviewers instruction manual.pdf"

Description

This document provides background on the survey and instructions for survey enumerators